

Bruxelles, le 01 Aout 2011
CHAR 07/025

Monsieur BARROSO,
President of the European Commission

Dear Mr. President,

Reference: *Request for a meeting for discussing the situation of the Contractual Agents. Your letter dated 31 May 2011 no BARROSO (2011) A476686*

By letter dated 31 May 2011 and following our letter (19 April 2011) Mr Michel Magnier replied, on your behalf that "*the questions mentioned in our letter cannot be addressed without a modification of the Statute and to its rule concerning the other agents*". This letter made also clear that these questions could be discussed within the social dialogue in the context of the reform of the Statute.

In our previous letter, attached, we clearly outlined why the present situation is unsustainable for the Commission and presented claims that could both meet the overall efficiency of the EU public service as well as staff working conditions.

We would like to stress that there is within the Commission a growing support for measures to improve the situation of contract agents. Senior managers, fellow Commissioners and officials have publically agreed that the situation should be changed and, as mentioned in our previous letter, more than 6000 members of staff, including officials, have signed a petition calling for changes to the current rules that govern the situation of contract agents

In view of the recent Commission proposal to carry out such a reform, there is now, as mentioned in Mr Michel Magnier's letter, a clear opportunity to reshape the Commission Policy concerning the employment conditions of contract agents working at the EU institutions.

In this new context we have further adapted and deepened our own claims in line with the petition mentioned above. You will find them attached to the present letter.

While fully respecting the respective role of the Administration and of Professional organisations, partners in the social dialogue process, we think that it would be legitimate and beneficial for both yourself, as President of the Commission, and for our "collectif" to have a constructive exchange of information. This is why we renew our request to have a meeting with you.

Please accept our appreciation for your kind attention to this important matter.

Yours Sincerely,

Pour Le Collectif des Contractuels

(signed)
Agim Islamaj

CC: Mr Maros Sefcovic
Mme Catherine Asthon
Mme Irène Souka
Mr. Michel Magnier
Mr. Roberto Carlini

Collectif des Contractuels

Cinq mesures pour lutter contre la précarité au sein des institutions européennes

Suite à l'ouverture des discussions sur le changement du statut, le Collectif des contractuels propose une série de mesures concrètes pour lutter contre la précarité au sein des institutions européennes.

Ces mesures s'inscrivent dans la lignée de la pétition signée par 6000 collègues et la très forte mobilisation pour l'Assemblée Générale du 17 février 2011.

1) Prolongation immédiate des contrats 3b d'Agent Contractuel (AC) de 3 ans à 5 ans dès septembre 2011

2) Organisation de concours internes réguliers pour les AC afin de renforcer un service public indépendant (fonctionnariat)

3) Pour l'ensemble des AC, possibilité d'accéder à des contrats à durée indéterminée dans le cadre d'un système de rotation au sein des institutions de l'Union européennes (i.e. Commission, agences, offices):

- Harmonisation de la durée des contrats au sein de la famille RELEX sur la base de disposition de l'EEAS. En particulier, la transformation des contrats 3b en 3a

- Suppression de l'article 3 de la décision de la Commission [C\(2004\)1597/6 of 28.4.2004](#) (règle des 6 ans)¹

4) Valorisation de la grille de rémunération des AC et tout particulièrement les Groupes de Fonctions I et II.

5) Adaptation de la grille de structure de carrière pour les AC en Contrat à Durée Indéterminée afin de supprimer les blocages de carrière.

Le Collectif des Contractuels

¹ http://myintracomm.ec.europa.eu/hr_admin/en/external_staff/six_year/Pages/index.aspx