



Debate on Commission's document "A new Commission Decision for Contract Staff"

8 September 2015

12:30-14:15

Loi 80, Grande Salle de Reunions

FR & EN

Agenda

12:30-12:40	Opening remarks by Georges Vlandas and Philippe Keraudren, moderator
12:40-14:00	<p>Debate on Commission's document "A new Commission Decision for Contract Staff" Ares(2015)2951784 which will be adopted in 2015:</p> <ul style="list-style-type: none">• <u>Promoting clarity</u> of rules, optimum internal communication and real access to information for the 6500 Contract Agents at the European Commission and for all staff• <u>Main issues</u> linked to the management of Contract Agents at the European Commission• <u>CA 3bis & CA 3ter</u>: promoting a fair access to job stability and professional development, based on performance evaluation• <u>Internal competitions</u>: strengthening the EU administration by increasing staff motivation, professional development and positive competitiveness. Same rules for all!• <u>EPSO as a modern selection tool with wider application</u>: external and internal selections (10% + 40% CBT passing scores).<ul style="list-style-type: none">○ Reserve Lists or Forever-Long-Waiting Lists? Improving the exploitation of selection results means better use of European public funds• <u>Mobility as a resource of development for all staff</u>: intra-Commission, Commission-agencies, inter-institutional mobility; building a performant, inter-institutional internal jobs portal.
14:00-14:15	Closing remarks by Georges Vlandas